



NASCAR's diversity & inclusion efforts strive to create an inclusive environment in all facets of the NASCAR industry recognizing the value of diversity, which allows us to go faster and farther in our workplaces, at the race track and in the stands.

SUPPLIER DIVERSITY

NASCAR is committed to establishing and strengthening mutually beneficial business relationships with diverse suppliers; ensuring there are equitable opportunities to participate in NASCAR's supply chain while contributing to economic growth in diverse communities.

Our supplier diversity program recognizes the following as diverse-owned suppliers:

- *Minority-owned businesses (Black or African American, American Indian or Alaska Native, Asian, Latinx or Hispanic, Native Hawaiian or Other Pacific Islander)*
- *Woman-owned businesses*
- *LGBT-owned businesses*
- *Veteran, Disabled Veteran and Disabled-owned businesses*

A business must be at least 51% owned by one or more of the above persons to be considered a diverse supplier.

We encourage suppliers to gain certification through local, state, federal or private sector certifying agencies, such as NMSDC, WBENC, NGLCC, and SBA.

Suppliers that meet one or more of the above criteria are encouraged to contact supplierdiversity@nascar.com



NATIONAL MINORITY
SUPPLIER DEVELOPMENT
COUNCIL



WOMEN'S BUSINESS
ENTERPRISE NATIONAL
COUNCIL



NATIONAL LGBT CHAMBER
OF COMMERCE



U.S. SMALL BUSINESS
ADMINISTRATION